

## **COMPANY-LED TRAINING (CLT) PROGRAMME**

1 The CLT programme aims to fast-track fresh professionals and up-skill or re-skill experienced professionals to acquire skills for technical job roles in demand, especially in software development, data analytics, cybersecurity, network and infrastructure.

### Programme Coverage

2 Under the CLT programme, companies that are “Training Partners” will provide structured training that may last up to 12 months for fresh professionals, and up to six months for mid-level professionals.

3 The structured training could include a combination of On-the-Job Training (OJT), local and/or overseas attachment offered by industry partners, as well as in-depth training through internal and/or external courses. At the end of the training, trainees will be skilled up with competencies for tech job roles in demand which are aligned to the National Infocomm Competency Framework (NICF).

### Eligibility Criteria

4 Trainees eligible for the CLT programme must be:

- Singapore Citizens holding Diploma, Degree or other relevant qualifications;
- Fresh Professionals within the first three years of graduation in ICT or Science, Technology, Engineering and Math (STEM) disciplines or related disciplines;
- Mid-level Professionals with more than three years of working experience after graduation in ICT or STEM disciplines or related disciplines.

### Training Partners

5 Companies selected to be Training Partners under the programme may be ICT or user companies that require ICT professionals. The Training Partner:

- Must be a Singapore-registered company / organisation;
- Should possess the necessary capabilities and capacity to deliver the training programmes;

- Must be prepared to commit resources (including practical projects and mentors) to develop trainees; and
- Should possess good past track record of Human Resource Development.

### Programme Support

6 Trainees and Training Partners under the programme will receive funding support for qualified items as follows:

- Monthly stipends for trainees for fresh and mid-level professionals;
- Training fees for local / overseas in-depth training and / or local / overseas attachment and / or courseware development fees
- Cost of Living Allowances (COLA) and return air fare for trainees selected to participate in overseas attachment.

**TECH IMMERSION AND PLACEMENT PROGRAMME**

1 The Tech Immersion and Placement Programme aims to convert non-ICT professionals into industry-ready ICT professionals. They will be placed into tech job roles, after undergoing a short intensive and immersive training course delivered by industry practitioners.

2 Through the intensive and immersive courses or boot camps, trainees will build an impressive portfolio of ICT projects. They also get to interact with leading experts in the respective fields to help them prepare for roles in the ICT industry such as web developers, mobile app developers, user experience designers, and data analysts.

3 Placement into company job roles generally include the following:

- Full time employment (permanent, contract work or working for equity);
- Change of job role to a relevant tech role.

Eligibility Criteria

4 The programme supports Singaporeans, including:

- Non-ICT professionals, including mid-career switchers without ICT background, who are interested in a tech career;
- Current ICT professionals interested in up-skilling in preparation for new tech positions; and
- Fresh graduates from STEM (Science, Technology, Engineering and Mathematics) background or other disciplines, who are interested in the ICT profession.

Programme Support

5 Singaporeans qualified for the courses supported in the Tech Immersion and Placement programme will be entitled to a subsidised course fee.

**CRITICAL INFOCOMM TECHNOLOGY RESOURCE PROGRAMME PLUS (CITREP+)**

1 The Critical Infocomm Technology Resource Programme Plus (CITREP+) aims to support the ICT workforce to keep pace with technology shifts, through continuous and proactive training of technical skills sets.

Programme

2 To build a strong core of specialised Singaporean ICT professionals, CITREP+ is structured to support Students and Professionals to build specialised ICT skills through broad-based training and certification.

3 IMDA will partner with training providers to develop and offer quality infocomm professional development technology courses, and professional certifications that impart knowledge and skills in relevant areas.

4 As an extension to the existing support for classroom-based courses and professional certifications, CITREP+ supports selected Massive Open Online Courses (MOOCs) that have specific focus on developing ICT skillsets.

Programme Support

Category	CITREP+ (Essentials)
Professionals	Up to 70% of the nett payable fees
Cap	\$2,500 per trainee
Students	Up to 100% of the nett payable fees
Cap	\$2,000 per trainee

Eligibility Criteria

- 5 To be eligible for funding support under CITREP+, a trainee must:
- Be a Singapore citizen.
  - Meet the admission criteria set by the Course Provider or Certificate Awarding Body.
  - Be enrolled by the endorsed course provider or testing centre for the intended course or certification in the Infocomm Competency Management

System (ICMS) before the commencement of the training course or certification.

- 6 For organisation-sponsored trainees:
  - The sponsoring organisation must be incorporated or registered in Singapore.
  - Employees of local government agencies are not eligible. Employees of these organisations can, however, qualify for CITREP+ under the self-sponsored category.
  
- 7 For students:
  - Students from post-secondary education institutes of Singapore will be required to demonstrate proof of matriculation from their respective schools.

#### Claim Conditions

- 8 For course and certification fees support, the trainee must complete the course and pass all examinations required by the certification or post-training assessment within 12 months from the course commencement date, and:
  - Meet the minimum 75% attendance of the training course as per endorsed roadmap;
  - Achieve the final certification status (applicable to certifiable programmes only).
  
- 9 For certification fees support, the trainee must pass all examinations required by the certification and achieve the final certification status within 12 months from the commencement date of the first examination.